

Curriculum Vitae

James E. Coverdill

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RANK Associate Professor

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RESIDENCE 390 Crestwood Drive
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EDUCATION

1991 Ph.D. Sociology, Northwestern University

1985 M.A. Sociology, Southern Illinois University at Carbondale

1981 B.A. Philosophy and Sociology, Southern Illinois University at Carbondale

HONORS AND AWARDS

2008 Josiah Meigs Distinguished Teaching Professorship, University of Georgia

2002-05 General Sandy Beaver Teaching Associate Professorship, University of Georgia

1999 Richard B. Russell Undergraduate Teaching Award, University of Georgia

1996 Special Sandy Beaver Excellence in Teaching Award, University of Georgia

1995 Sarah H. Moss Fellowship, University of Georgia

1994-95 Fellow, Lilly Teaching Fellows Program, University of Georgia

1994-95 Participant, Quantitative Instruction in American Society Program (sponsored by the National Science Foundation)

- 1993 Fellow, Institute for Behavioral Research Faculty Mentoring Program, University of Georgia
- 1985-88 Research Fellow, Center for Urban Affairs and Policy Research, Northwestern University
- 1984-85 University Fellow, Northwestern University
- 1982-83 Graduate Fellow, Southern Illinois University

AREAS OF INTEREST

Work, Occupations, and Organizations; Medical Sociology; Qualitative and Quantitative Research Methods

EMPLOYMENT AND APPOINTMENTS

- 2007-present Adjunct Associate Professor of Surgery, Medical College of Georgia
- 2004-present Instructor, Global Studies Spring Semester Abroad Program in Verona, Italy (University of Georgia)
- 1999-present Instructor, Global Studies Summer Abroad Program in Verona, Italy (University of Georgia)
- 1998-present Associate Professor, Department of Sociology, University of Georgia
- 1991-98 Assistant Professor, Department of Sociology, University of Georgia
- 1989 Instructor, Department of Sociology, Northwestern University

RESEARCH PROPOSALS AND FUNDING

- 2008 "Handoffs Between Surgeons: Understanding, Improving, and Standardizing the Transfer of Information and Responsibility." Chairman's Research Award, Department of Surgery, Medical College of Georgia (\$9,979). Funded. PI is James E. Coverdill. Co-investigators are John D. Mellinger, Walter Pipkin, Mary Anne Park, and James G. Bittner.
- 2008 "The Use of Immersive, Interactive Virtual Scenarios to Teach and Assess Patient- and Family-Centered Care in Health Professions Education." Submitted in February, 2008, to the Agency for Healthcare Research and Quality R03 Small Research Grant Program (\$100,000). Not funded. I was a co-investigator; the PI was D. Scott Lind, M.D., Professor of Surgery, Medical College of Georgia.

- 2004 "Duty-Hour Restrictions in Surgical Residency Programs: A Multi-Institutional and Multi-Method Study." Department of Surgery, Medical College of Georgia (\$10,000). Funded. PIs were James E. Coverdill and William Finlay. Co-investigators were John D. Mellinger and Gina L Adrales.
- 1994 "Formal Intermediaries in the Labor Market: A Study of the Match-Making and Gate-Keeping Activities of Recruiters." University of Georgia Research Foundation (\$5,550). Funded. PI was James E. Coverdill.
- 1992 "Personal Contacts and Labor-Market Success." University of Georgia Research Foundation (\$7,730). Funded. PI was James E. Coverdill.

COURSES TAUGHT AT THE UNIVERSITY OF GEORGIA

Research Seminar: Sociology of Work (graduate)
Sociology of Work and Industry (graduate)
Analysis and Interpretation of Sociological Data I (graduate)
Research Seminar: Regression Models for Categorical Data (graduate)
American Stratification Systems (mixed graduate and undergraduate)
Sociology of Organizations (undergraduate)
Work and Industry (undergraduate)
Sociology of Gender (undergraduate)
Gender and Work (undergraduate)
Methods of Social Research (undergraduate)
Analysis of Sociological Data (undergraduate)
The Logic and Practice of Sociological Research (undergraduate)
Introductory Sociology (undergraduate)

BOOK REVIEWS AND REVIEW ESSAYS

- 2008 Coverdill, James E. Review of *Mixed Method Data Collection Strategies* by William G. Axinn and Lisa D. Pearce. Forthcoming in *Social Forces*.
- 2000 Coverdill, James E. Review essay titled "Of Time, Work, and Family." *Qualitative Sociology* 23: 231-40.

BOOKS, ARTICLES, AND CHAPTERS

- 2008 Bittner, James G., James E. Coverdill, Toufic Imam, Adeline M. Deladisma, Michael A. Edwards, and John D. Mellinger. "Do Increased Training Requirements in Gastrointestinal Endoscopy and Advanced Laparoscopy Necessitate a Paradigm Shift? A Survey of Program Directors in Surgery." *Journal of Surgical Education* 65(6):418-30.

- 2007 Finlay, William, and James E. Coverdill. *Headhunters: Matchmaking in the Labor Market*. Paperback edition with a new afterward. Ithaca, NY: ILR Press, an imprint of Cornell University Press.
- 2007 Coverdill, James E., and Pierre Oulevey. "Getting Contingent Work: Insights into On-Call Work, Matching Processes, and Staffing Technology from a Study of Substitute Teachers." *The Sociological Quarterly* 48: 533-57.
- 2006 Coverdill, James E., Gina L. Adrales, William Finlay, John D. Mellinger, Kimberly D. Anderson, Bruce W. Bonnell, Joseph B. Cofer, Douglas B. Dorner, Carl Haisch, Kristi L. Harold, Paula M. Termuhlen, and Alexandra L. B. Webb. "How Surgical Faculty and Residents Assess the First Year of the ACGME Duty-Hour Restrictions: Results of a Multi-institutional Study." *The American Journal of Surgery* 191: 11-16.
- 2006 Coverdill, James E., William Finlay, Gina L. Adrales, John D. Mellinger, Kimberly D. Anderson, Bruce W. Bonnell, Joseph B. Cofer, Douglas B. Dorner, Carl Haisch, Kristi L. Harold, Paula M. Termuhlen, and Alexandra L. B. Webb. "Duty-Hour Restrictions and the Work of Surgical Faculty: Results of a Multi-institutional Study." *Academic Medicine* 81(1): 50-56.
- 2003 Rojek, Dean G., James E. Coverdill, and Stuart W. Fors. "The Effect of Victim Impact Panels on DUI Rearrest Rates: A Five-Year Follow-Up." *Criminology* 41(4).
- 2002 Finlay, William, and James E. Coverdill. *Headhunters: Matchmaking in the Labor Market*. Ithaca, NY: ILR Press, an imprint of Cornell University Press.
- 2000 Finlay, William and James E. Coverdill. "Risk, Opportunism, and Structural Holes: How Headhunters Manage Clients and Earn Fees." *Work and Occupations* 27: 377-405.
- 1999 Finlay, William, and James E. Coverdill. "The Search Game: Organizational Conflicts and the Use of Headhunters." *The Sociological Quarterly* 40:11-30.
- 1998 Coverdill, James E., and William Finlay. "Fit and Skill in Employee Selection: Insights from a Study of Headhunters." *Qualitative Sociology* 21:105-27.

- 1998 Coverdill, James E. "Personal Contacts and Post-hire Job Outcomes: Theoretical and Empirical Notes on the Significance of Matching Methods." *Research in Social Stratification and Mobility* 16:247-69.
- 1997 Coverdill, James E. "White Ethnic Identification and Racial Attitudes." Pp. 144-64 in Steven A. Tuch and Jack K. Martin (eds.), *Racial Attitudes in the 1990s: Continuity and Change*. Westport, CT: Praeger.
- 1996 Coverdill, James E., and Joan Marie Kraft. "Enrollment, Employment, and the Risk and Resolution of a First Premarital Pregnancy." *Social Science Quarterly* 77(1):43-59.
- 1996 Coverdill, James E., Joan Marie Kraft, and Kelly Shannon Manley. "Employment History, the Sex Typing of Occupations, Pay, and Change in Gender-Role Attitudes: A Longitudinal Study of Young Married Women." *Sociological Focus* 29:47-60.
- 1995 Coverdill, James E., and William Finlay. "Understanding Mills Via Mill-type Methods: An Application of Qualitative Comparative Analysis to a Study of Labor Management in Southern Textile Manufacturing." *Qualitative Sociology* 18(4):457-78.
- 1994 Kraft, Joan Marie, and James E. Coverdill. "Employment and the Use of Birth Control by Sexually Active Single Hispanic, Black, and White Women." *Demography* 31(4):593-602.
- 1994 Coverdill, James E., William Finlay, and Jack K. Martin. "Labor Management in the Southern Textile Industry: Comparing Qualitative, Quantitative, and Qualitative-Comparative Analyses." *Sociological Methods and Research* 23(1):54-85.
- 1988 Coverdill, James E. "The Dual Economy and Sex Differences in Earnings." *Social Forces* 66(4): 970-93.
- 1986 Shortell, Steven M., Ellen M. Morrison, Susan L. Hughes, Bernard Friedman, James Coverdill, and Lee Berg. "The Effects of Hospital Ownership on Nontraditional Services." *Health Affairs* 5(4): 97-111.

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- 2008 Petrie, Michelle A., and James E. Coverdill. "Executions and Commutations for Capital Crimes: How Race, Ethnicity, and Victim Gender Pattern Post-Sentence Outcomes." Presented at the 2008 annual meeting of the American Sociological Association, Boston, MA (August 1-4).
- 2008 Gilbert, Linda S., Marie C. Boudreau, James E. Coverdill, Melissa Freeman, Linda Harklau, Sherry Lowrance, Christina Joseph, and Judith Preissle. "Faculty Learning Community: Experiences with Qualitative Data Analysis Software." Presented at the 2008 annual meeting of the International Congress of Qualitative Inquiry, Urbana-Champaign, IL (May 14-17).
- 2008 Bittner, James G., James E. Coverdill, Toufic Imam, Michael A. Edwards, Adeline M. Deladisma, D. Scott Lind, and John D. Mellinger. "Increased Training Requirements in Gastrointestinal Endoscopy and Laparoscopy Necessitate a Paradigm Shift: A Survey of Program Directors in Surgery." Presented at the 2008 Annual Meeting of the Association of Program Directors in Surgery, Toronto, Canada (April 15-17).
- 2006 Coverdill, James E., William Finlay, John D. Mellinger, and Gina L. Adrales. "The Rationalization of Time and the Bureaucratization of Professional Work." Presented at the 2006 annual meeting of the American Sociological Association, Montreal, Quebec, Canada.
- 2006 Coverdill, James E., William Finlay, Gina L. Adrales, and John D. Mellinger. "Work-Hour Restrictions and the Training of New Surgeons: The Unraveling of the Reciprocity Bargain in U.S. Hospitals." Presented at the 2006 annual meeting of the International Sociological Association's World Congress of Sociology, Durban, South Africa.
- 2005 Coverdill, James E., William Finlay, Gina L. Adrales, John D. Mellinger, Kimberly D. Anderson, Bruce W. Bonnell, Joseph B. Cofer, Douglas B. Dorner, Carl Haisch, Kristi L. Harold, Paula M. Termuhlen, and Alexandra L. B. Webb. "Challenges to Professional Socialization: The Case of Surgical Residencies and Duty-Hour Restrictions." Presented at the 2005 annual meeting of the American Sociological Association, Philadelphia, Pennsylvania.

- 2005 Coverdill, James E., Gina Adrales, William Finlay, John Mellinger, Kim Anderson, Bruce Bonnell, Joe Cofer, Douglas Dorner, Carl Haisch, Kristi Harold, Paula Termuhlen, and Alexandra Webb. "How Surgical Faculty and Residents Assess the First Year of the ACGME Duty-Hour Restrictions: Results of a Multi-institutional Study." Presented on March 30, 2005, at the Annual Meeting of the Association of Surgical Educators in New York, NY.
- 2004 Coverdill, James E., and Pierre Oulevey. "Insights into Contingent, On-Call Work and Matching Processes from a Study of Substitute Teachers." Presented at the 2004 annual meeting of the American Sociological Association, San Francisco, California.
- 1998 Coverdill, James E., and William Finlay. "No One Hires Paper: The Role of Credentials and Chemistry in Employee Selection." Presented at the 1998 annual meeting of the Midwest Sociological Society Meetings, Kansas City, Missouri.
- 1998 Coverdill, James E., and William Finlay. "The Social Construction of Candidate Fit and the Dynamics of Third-Party Impression Management During the Employee-Selection Process: Insights from a Study of Headhunters." Presented at the 1998 annual meeting of the Midwest Sociological Society Meetings, Kansas City, Missouri.
- 1997 Coverdill, James E., and William Finlay. "Insights into the Character, Importance, and Manipulation of Candidate Fit from a Study of Headhunters." Presented at the 1997 annual meeting of the American Sociological Association, Toronto, Canada.
- 1997 Finlay, William, and James E. Coverdill. "Headhunters, Organizational Relationships, and the Externalization of Search." Presented at the 1997 annual meeting of the Southern Sociological Society, New Orleans, LA.
- 1995 Coverdill, James E., and William Finlay. "Visible Hands in Labor Markets: Headhunters as Market-based Alternatives to Personal Contacts." Presented at the 1995 annual meeting of the American Sociological Association, Washington, D.C.

- 1995 Coverdill, James E., Joan Marie Kraft, and Kelly Shannon Manley. "Do 'Women's Jobs' Make Women More Gender Traditional? A Longitudinal Assessment of the Link Between Occupational Segregation by Sex and Women's Perceptions of Appropriate Gender Roles." Presented at the 1995 annual meeting of the Southern Sociological Society, Atlanta, GA.
- 1994 Coverdill, James E., and William Finlay. "The Informality of Formal Intermediaries: Headhunters as Professional Personal Contacts." Presented at the 1994 International Sunbelt Social Network Conference, New Orleans, LA.
- 1993 Coverdill, James E. "White Ethnic Identification and Racial Attitudes." Presented at the 1993 annual meeting of the American Sociological Association, Miami Beach, FL.
- 1992 Coverdill, James E. "Personal Contacts and Post-Hire Labor Market Outcomes." Presented at the 1992 annual meeting of the American Sociological Association, Pittsburgh, PA.
- 1991 Kraft, Joan Marie, and James E. Coverdill. "Employment, Job Characteristics, and the Use of Birth Control by Sexually Active, Never-Married Black, Hispanic, and White Women." Presented at the 1991 annual meeting of the American Sociological Association, Cincinnati, OH.
- 1990 Coverdill, James E. "Personal Contacts and Youth Employment." Presented at the 1990 meeting of the American Sociological Association, Washington, D.C.
- 1985 Coverdill, James E. "The Dual Economy and Sex Differences in Earnings." Presented at the 1990 meeting of the American Sociological Association, Washington, D.C.

OTHER PROFESSIONAL ACTIVITIES

Occasional manuscript reviewer for *Research in Social Stratification and Mobility*, *American Journal of Sociology*, *American Sociological Review*, *Qualitative Sociology*, *Work and Occupations*, *Social Forces*, *Social Problems*, *Social Psychology Quarterly*, *Sociological Focus*, *Sociological Methods and Research*, *Sociological Forum*, *Sociological Quarterly*, *Social Science Quarterly*, *Journal of Contemporary Ethnography*, *BMI Medical Education*, and *Educational Researcher*.