

## LYDIA ALETRARIS

Department of Sociology  
University of Georgia  
114 Baldwin Hall  
Athens, GA 30602-1611

Phone: (312) 636-0052  
[lydia@uga.edu](mailto:lydia@uga.edu)

### EDUCATION

- 2010 (expected) Ph.D. University of Georgia. Sociology.  
*Advisor:* Dr. Jeremy Reynolds  
Comprehensive Exam Area: Work, Organizations, and Occupations
- 2005 M.A. University of Georgia. Sociology.  
*Thesis:* How Satisfied is the Temporary Labor Force?: A Study of Job Satisfaction, Job Characteristics, and Temporary Agency Workers in Australia.  
*Advisor:* Dr. Jeremy Reynolds
- 2003 B.Sc. Illinois Institute of Technology. Psychology. Summa Cum Laude. Minor: Business Management.
- 1999 Diploma (DipABRSM). Associated Board of the Royal Schools of Music, England. Music Performance (Piano) and Music Theory.

### AREAS OF INTEREST

- Work, occupations, and organizations
- Work and family
- Nonstandard work arrangements
- Workplace relations and sexual harassment
- Gender

### PEER REVIEWED PUBLICATIONS

#### Accepted

Reynolds, Jeremy and Lydia Aletraris. 2007. "Work-Family Conflict, Children, and Hour Mismatches in Australia." *Journal of Family Issues*, 28(6) 749-772.

Reynolds, Jeremy and Lydia Aletraris. 2007. "For Love or Money?: How and Why Extrinsic Rewards, Intrinsic Rewards, and Work-Family Issues Influence Hour Mismatches." *Research in the Sociology of Work*, 17 285-311.

Reynolds, Jeremy and Lydia Aletraris. 2006. "Pursuing Preferences: The Creation and Resolution of Work Hour Mismatches." *American Sociological Review*, 71(4) 618-638.

### Revise and Resubmit

Aletraris, Lydia. "How Satisfied is the Temporary Labor Force?: A Study of Job Satisfaction, Job Characteristics, and Temporary Agency Workers in Australia." R&R at *Human Relations*.

Reynolds, Jeremy and Lydia Aletraris. "A Longitudinal Analysis of Mismatches between Preferred and Actual Hours of Work in the United States." R&R at *Work & Occupations*.

### In Progress

Reynolds, Jeremy, Lydia Aletraris, and David Johnson. "Mutual Mismatches: A Couple Level Analysis of Mismatches between Actual and Preferred Hours of Paid Work."

## **PRESENTATIONS**

Reynolds, Jeremy and Lydia Aletraris. "For Love or Money?: Extrinsic Rewards, Intrinsic Rewards, Work-Life Issues, and Hour Mismatches." Invited presentation at the American Sociological Association Meetings. Boston, MA. August 2008.

Reynolds, Jeremy and Lydia Aletraris. "A Longitudinal Analysis of Mismatches between Preferred and Actual Hours of Work in the United States." Paper presented at the American Sociological Association Meetings. Boston, MA. August 2008.

Reynolds, Jeremy and Lydia Aletraris. "Pursuing Work Hour Preferences." Invited presentation at the WorldatWork Total Rewards Conference, Philadelphia, PA. May 2008.

Aletraris, Lydia. "How Satisfied is the Temporary Labor Force?: A Study of Job Satisfaction, Job Characteristics, Gender, and Temporary Agency Workers in Australia." Invited presentation at the Southern Sociological Society Meetings. Atlanta, GA. April 2007.

Aletraris, Lydia. "Non-standard Work Arrangements and Job Satisfaction: The case of temporary agency workers in Australia." Paper accepted at the 6th Annual Georgia Graduate Student Interdisciplinary Conference. Athens, GA. March 2007.

Reynolds, Jeremy and Lydia Aletraris. "Work-family Conflict, Children, and Hour Mismatches in Australia." Paper presented at the American Sociological Association Meetings. Philadelphia, PA. August 2005.

Frame, Mark C., John F. Skinner, Melissa J. Sargent, Lydia Aletraris, and Sylvia Roch. "Practical Issues in the Rating and Observation of Performance: Integrating Recent Studies on Assessment Centers and Behavioral Observation Scales." Poster session presented at the Dallas Area Industrial & Organizational Psychologists Meeting. Dallas, TX. September 2004.

Young, Kristina, Lydia Aletraris, and Rohit Malani. "Perception and Reality in Furnished Consumer Goods." Presented at the Inter-Professional Projects (IPRO) Day Conference. Chicago, IL. December 2002. (IPROs consist of multidisciplinary teams in collaboration with business, government, and academic sponsors to solve existing problems)

Aletraris, Lydia, Meghan Carlock, Amanda Modjeski, Stanton Moore, and Matthew Hunt. "Community Leadership in Bronzeville: Helping to Improve Public Schools in an Impoverished Chicago Neighborhood." Presented at the Inter-Professional Projects Day Conference. Chicago, IL. May 2002.

## **EMPLOYMENT**

2005-present *Research Assistant* to Dr. Barry Schwartz (Professor Emeritus, Department of Sociology. University of Georgia)

Assist Dr. Barry Schwartz in analyzing data on Abraham Lincoln from the 1999 University of Maryland Survey and the Knowledge Networks Survey on the Gettysburg Address.

2007-2008 *Research Assistant*. Department of Sociology. University of Georgia  
Involved in a research project with Dr. Jeremy Reynolds that used the National Survey of Families and Households (NSFH) to longitudinally examine actual and preferred work hours in the United States.

2006-2008 *Undergraduate Advisor*. Department of Sociology, University of Georgia.

2003-2006 *Teaching Assistant*. Department of Sociology, University of Georgia.  
Organized and led discussion sections for Dr. Jim Dowd's and Dr. Jim Coverdill's "Introduction to Sociology" classes and Dr. Paul Roman's "Sociology of Drugs and Alcohol Abuse" class. Organized activities that emphasize sociological concepts. Prepared review sessions, created and graded exams and written assignments.

2005 *Undergraduate Lab Assistant*. Department of Sociology, University of Georgia.

- 2004  
(Summer) *Research Assistant.* Department of Sociology. University of Georgia.  
Assisted Dr. Jeremy Reynolds in a research project focusing on work-family conflict and the adjustment of working hours in Australia. Used Household, Income and Labour Dynamics in Australia (HILDA) survey to identify variables, code data, make tables and assist with other statistical components of the project.
- 2003 *Research Assistant.* Department of Sociology. Illinois Institute of Technology.  
Assisted Dr. Christena Nippert-Eng in a research project entitled “Islands of Privacy” funded by Intel Corporation. Using ethnographic research methods, the project focused on the experience of privacy at home, in the workplace, and throughout public spaces. Assisted with developing theoretical framework and coding of variables for a section dealing with the ways individuals manage privacy in their workplace.
- 2003 *Guest Lecturer.* Department of Psychology, Illinois Institute of Technology.  
Guest Lecturer for “Introductory Psychology” and “Communication”. Topics included social influence, obedience to authority, de-individuation, and communication.
- 2002 *Associate Consultant.* Center for Research and Service, Illinois Institute of Technology.  
Associate consultant for three projects on workplace culture and employee attitudes based on national surveys involving over 15,000 employees. Clients included SBC/Ameritech, CNA Insurance Company, and Amoco Fibers and Fabrics. Tasks included data entry and analysis, writing summary reports for clients, and creating strategic plans based on findings.

## **AWARDS AND HONORS**

- 2009-2010 *Graduate School Doctoral Dissertation Completion Assistantship Award,* University of Georgia
- 2007 *Rosabeth Moss Kanter International Award for Research Excellence in Families and Work.* “Pursuing Preferences” (*American Sociological Review* 71(4), 2006), co-authored with Jeremy Reynolds, was named the best scientific research article on work and family published in 2006.
- 2007 *Certificate of Excellence,* Department of Sociology, University of Georgia.
- 2007 *Odum Award for Best Graduate Student Paper,* Southern Sociological Society.
- 2007 *Outstanding Teaching Assistant Award,* University of Georgia.
- 2006 UGA representative for the Conference of Southern Graduate Schools 2007 *Master’s Thesis Award* competition.
- 1999-present *Academic Excellence Scholar,* \$2,500 annually from the Republic of Cyprus.
- 2003-present *Alpha Kappa Delta,* Sociology Honor Society.
- 2003 *Who’s Who Among Students in American Universities and Colleges.*

- 2003 *Clinton E. Stryker Distinguished Service Award*, for making a distinguished contribution to campus life at The Illinois Institute of Technology (IIT).
- 2003 *Outstanding Senior Award*, for a senior who has made outstanding contributions to campus life at IIT through his or her leadership and commitment.
- 2001-03 *Psi Chi*, Psychology Honor Society, Chapter President, IIT.
- 1999-03 *Applied Sciences II Scholar*, full-tuition scholarship at IIT.
- 1999-03 *Dean's List*, Illinois Institute of Technology.
- 2001-02 *National Dean's List*.
- 1998-99 *Duke of Edinburgh Award Scheme*, Silver Award.
- 1996-97 *Duke of Edinburgh Award Scheme*, Bronze Award.

## PROFESSIONAL SERVICE

Manuscript Reviewer for *Journal of Family Issues*.  
 Manuscript Reviewer for *Human Relations*.  
 Manuscript Reviewer for *Workspan* and *WorldatWork Journal*.  
 HR/Payroll Editorial Advisory Board for IOMA.

- 2008 *Certificate of Appreciation* for continued support as a valuable contributor to *WorldatWork* publications.
- 2007-08 Graduate Program Committee, Department of Sociology, University of Georgia.
- 2006-07 Graduate Student Mentor, Department of Sociology, University of Georgia.
- 2006 "Choosing a Thesis Topic." Presented at Graduate Pro-Seminar, Department of Sociology, University of Georgia.
- 2005 "Writing Your Thesis." Presented at Graduate Pro-seminar, Department of Sociology, University of Georgia.
- 2004 Discussant at 22nd Annual Southeastern Undergraduate Sociology Symposium, Athens GA.

## PROFESSIONAL AFFILIATIONS

American Sociological Association  
 Section Memberships: *Organizations, Occupations and Work*;  
*Human Rights*

Southern Sociological Society  
 WorldatWork (Work-Life section)  
 Association for Women in Science  
 Society for the Study of Social Problems

